



SUBJECT: RoHS 3 POLICY

POLICY:

RAFI North America, Inc. policy on ROHS Directives 2002/95/EC, as amended by the recast Directive 2011/65/EU Annex II, and most recently amended by Directive 2015/863/EU declares:

1. Where products are supplied to business partners who are required to comply with the requirements of the European Union Restriction of Hazardous Substances (ROHS) Directives or any customer who sets requirements that mirror ROHS directives, RAFI North America, Inc. is committed to ensuring our products and operations comply by managing an extensive program to eliminate restricted substances in its products while ensuring high product quality and reliability. This includes working closely with supply chain partners to assure compliance to restricted material requirements of all products and materials supplied by partners.
2. Where products are supplied to business partners who are not required to comply with the requirements of the European Union Restriction of Hazardous Substances (ROHS) Directives and who specifically request parts that contain substances restricted by ROHS, RAFI North America will provide parts that contain ROHS restricted substances on a case by case basis after careful consideration of environmental health and safety aspects and impacts and liability concerns.

APPROVED BY:

Tihomir Tesic

President and CEO