



SUBJECT: CONFLICT MINERAL POLICY

POLICY:

RAFI North America, Inc. policy on Conflict Minerals declares:

1. RAFI North America, Inc. strives to have a Conflict Free supply chain, and is committed to sourcing products and materials from non-conflict sources;
2. RAFI North America, Inc. expects that its suppliers have processes in place to trace their materials and products to ensure that Conflict Minerals contained in products do not originate from mines within the DRC and the surrounding region.
3. RAFI North America, Inc. expects suppliers to use reasonable efforts to source Conflict Minerals from smelters and refiners validated as being DRC Conflict Free, and require their direct and indirect suppliers to do the same.

APPROVED BY: **Tihomir Tesic**

President and CEO